

# EXHIBIT 3

# Feature Release Plan DRAFT

v1.25



Attached is the first draft of the feature release plan for front-end navigator development. Most of the features presented in this plan are currently under consideration by the steering committee. Several have already been approved.

It is up to us to decide how much time and effort is required for each item and who should be responsible. We will try to have a meeting next Wednesday afternoon, March 20th to discuss this plan in detail.

In the meantime, feel free to call me with any questions or comments.

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To: Tom Buttermore

Bill Cook (Sybase)

CM: 4/2/96

**D R A F T**  
**For discussion purposes only**

Ron Conescu  
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April 2, 1996

**D R A F T**  
For discussion purposes only

**Navigator Feature Release Plan 4/2/96**

The following is a list of features requested for front-end Navigator development and their associated tasks. Please note: This list is preliminary and is for discussion purposes only. AP=Approved by Steering Committee.

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Private/Proprietary

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ClickStream	Aug 15				
Concept Design	Aug 15				Develop Team
Implement Clickstream in IMS	Aug 1				Meadows
Implement Clickstream in Navigator	Aug 1				Conescu

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[illegible]

**\*\* Requires re-evaluation by steering committee.**